

Salary Table 2024-LA (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 35.84%
For the Locality Pay Area of Los Angeles-Long Beach, CA
Total Increase: 5.44%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 14.31	\$ 14.79	\$ 15.27	\$ 15.74	\$ 16.21	\$ 16.49	\$ 16.96	\$ 17.44	\$ 17.46	\$ 17.90
	O	21.47	22.19	22.91	23.61	24.32	24.74	25.44	26.16	26.19	26.85
2	B	16.09	16.47	17.01	17.46	17.65	18.17	18.69	19.21	19.73	20.25
	O	24.14	24.71	25.52	26.19	26.48	27.26	28.04	28.82	29.60	30.38
3	B	21.07	21.65	22.24	22.82	23.41	23.99	24.58	25.16	25.75	26.33
	O	31.61	32.48	33.36	34.23	35.12	35.99	36.87	37.74	38.63	39.50
4	B	23.65	24.31	24.96	25.62	26.28	26.93	27.59	28.25	28.90	29.56
	O	35.48	36.47	37.44	38.43	39.42	40.40	41.39	42.38	43.35	44.34
5	B	27.19	27.93	28.66	29.40	30.13	30.87	31.60	32.34	33.07	33.81
	O	40.79	41.90	42.99	44.10	45.20	46.31	47.40	48.51	49.61	50.72
6	B	28.68	29.50	30.32	31.14	31.96	32.78	33.59	34.41	35.23	36.05
	O	43.02	44.25	45.48	46.71	47.94	49.17	50.39	51.62	52.85	54.08
7	B	30.96	31.87	32.78	33.69	34.60	35.51	36.42	37.33	38.24	39.15
	O	46.44	47.81	49.17	50.54	51.90	53.27	54.63	56.00	57.03	57.03
8	B	32.27	33.27	34.28	35.29	36.30	37.31	38.32	39.32	40.33	41.34
	O	48.41	49.91	51.42	52.94	54.45	55.97	57.03	57.03	57.03	57.03
9	B	34.53	35.64	36.75	37.87	38.98	40.09	41.21	42.32	43.43	44.55
	O	51.80	53.46	55.13	56.81	57.03	57.03	57.03	57.03	57.03	57.03
10	B	38.02	39.25	40.47	41.70	42.92	44.15	45.38	46.60	47.83	49.06
	O	57.03	57.03	57.03	57.03	57.03	57.03	57.03	57.03	57.03	57.03
11	B	40.42	41.77	43.12	44.47	45.81	47.16	48.51	49.86	51.20	52.55
	O	57.03	57.03	57.03	57.03	57.03	57.03	57.03	57.03	57.03	57.03
12	B	48.45	50.07	51.68	53.30	54.91	56.53	58.14	59.76	61.37	62.99
	O	57.03	57.03	57.03	57.03	57.03	57.03	58.14	59.76	61.37	62.99
13	B	57.62	59.54	61.46	63.38	65.30	67.22	69.14	71.06	72.98	74.90
	O	57.62	59.54	61.46	63.38	65.30	67.22	69.14	71.06	72.98	74.90
14	B	68.09	70.36	72.62	74.89	77.16	79.43	81.70	83.97	86.24	88.51
	O	68.09	70.36	72.62	74.89	77.16	79.43	81.70	83.97	86.24	88.51
15	B	80.09	82.76	85.42	88.09	90.76	91.95	91.95	91.95	91.95	91.95
	O	80.09	82.76	85.42	88.09	90.76	91.95	91.95	91.95	91.95	91.95

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>